

**BHARAT ELECTRONICS LIMITED**  
**Jalahalli P.O., Bengaluru 560013**

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for its Project.

Sl. No.	Post	Upper age limit as on 01.04.2021	Reservation	Places of Posting	Minimum post qualification Experience
1	Project Engineer	32 years	UR - 19 EWS - 5 OBC - 13 SC - 7 ST - 4	Jammu & Kashmir	2 years

**Relaxations:** The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

**Terms of Engagement & Remuneration:**

**Project Engineer** will be engaged initially for a period of **TWO** years which may be extended upto a maximum of Four years (including initial period) based on requirement and individual's performance. Candidates will be paid a consolidated remuneration of Rs. 35,000/- per month for the 1<sup>st</sup> year, Rs. 40,000/- for 2<sup>nd</sup> year, Rs. 45,000/- for 3<sup>rd</sup> year and Rs. 50,000/- for 4<sup>th</sup> year.

**Qualification:** Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –

- a) Electronics - Electronics/Electronic & Communication/Electronics & Telecommunication/Telecommunication/Communication/Electrical & Electronics
- c) Computer Science - Computer Science/Information Technology/Information Science.

First Class in the indicated qualification for General, OBC & EWS candidates and Pass for SC, ST and PWD candidates. **Method of conversion of CGPA to percentage has to be attached.**

**Post Qualification Experience:** As on 01.04.2021, minimum of **2 years** of post-qualification experience in any of the following areas:

- Experience in IT Infrastructure Projects/ IP Networking / Data Centre Projects/CCTV Projects/Sensors based IOT Projects / any IP enabled Electronic / Software product Installation, Configuration, Maintenance or Product Support services are preferred.

*Note: Teaching experience / Experience that is not related to the qualification mentioned above, will not be considered.*

## Job responsibilities:

- Configuration, Updation and Maintenance of IP Enabled sensors viz Cameras, Radar, Controller for electrical fence and its accessories and meet uptime SLA.
- Configuration, Updation and Maintenance of Data Centre infrastructure viz Servers, Switches, Storage, Fire control System, Access control System, CCTV System, Precision AC, DG Sets and UPS to meet uptime SLA.
- Configuration, Updation and Maintenance of IT Application Software and meet uptime SLA.
- Configuration, Updation and Maintenance of Command and Control Centre Viz PC, Work Station, Data Wall etc., along with sensor network, Power System and meet uptime SLA.
- Co-ordination with Customer, various OEMs/vendor's and BEL Bengaluru for smooth execution of project i.e., Installation & Commissioning and maintenance
- To maintain all standard documents required for Internal and External audit.
- Complaint registration & resolution, NMS verification, and logistic support.
- Should be willing to work in 3 rotational shifts.

**SELECTION PROCEDURE:** Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech.	75%
<b>Relevant Post Qualification experience:</b> 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- *Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University.*
- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews will be notified on our Company's website through query mode.
- Candidates who have been shortlisted for the interview can download their interview call letter.
- Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will be sent through email only.
- The results of the final selection will be available on BEL website through query mode.

## **HOW TO APPLY:**

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by clicking on the link provided against the advertisement to apply for Project Engineers.

**The online application can be accessed from 21.04.2021 onwards.**

**The last date to submit the online applications is 05.05.2021.**

**Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.** The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for interview will also be uploaded on the BEL website. BEL will not be responsible for bouncing of any e-mails due to invalid e-mail IDs provided by the candidates in the application form.

**Documents to be submitted at the time of submitting the application:** Candidates are required to scan the following documents and attach the same in pdf format:

- i) Passport Size Photograph/Digital Signature.
- ii) 10<sup>th</sup> Standard marks card (as proof of date of birth).
- iii) All certificates (starting from Matriculation / Class X) in support of educational qualifications.
- iv) B.E/ B.Tech. Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.**
- v) All semester Marks Sheets/Final consolidated marks sheet.
- vi) Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should possess the certificate issued on or after 01.04.2020. Candidates belonging to EWS category are required to possess the certificate either for the year 2019-20 or 2020-21.
- vii) Post qualification experience certificate/s from previous/current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post qualification experience. Where current employment certificate is not produced the first and latest pay slip and employee ID proof should be compulsorily attached.
- viii) Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

**Application fee:**

Post	Application fee	Exemption
Project Engineer	Rs. 500/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

**GENERAL:**

- *Selected candidates are required to be obtain a medical insurance cover for a sum of Rs. 2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.*
- **Shortlisting of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

**The Project Engineers who are currently engaged in any of BEL's SBU/Unit are not eligible to apply.**

**Short listing of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**

**For queries related to advertisement & payment of application fee contact us at:**

**Telephone: 080-22195629**

**For or technical support w.r.t. online submission of application form please contact:**

**E-mail: [Cbtexamhelpdesk@gmail.com](mailto:Cbtexamhelpdesk@gmail.com) Help desk No: 8866678549/ 8866678559**

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